

## MINUTES OF THE JUNE 9, 2016 REGULAR MEETING

The June regular meeting of the Pennsbury Board of School Directors was held in the Fallsington School Multi-Purpose Room on Thursday, June 9, 2016. Mr. Sanderson called the meeting to order at 8:18 p.m. The first order of business was the Pledge of Allegiance.

Mr. Sanderson announced that the Board met in executive session prior to tonight's meeting to discuss legal and contractual issues.

Board Members Present: Mrs. Hilty, Mr. Kannan, Mr. Palmer, Mrs. Redner, Mr. Schwartz, Mrs. Smith, Mrs. Wachspress, Mr. Waldorf and Mr. Sanderson.

Administrators Present: Dr. McHugh, Mr. Rodgers, Mr. Dorsey, Dr. Dunar, Mrs. Godzieba, Mrs. Langtry, Mr. Millward, Mrs. Morett, Mrs. Rarrick and Mr. Taylor.

Administrator Absent: Dr. Lewis.

Others Present: Miss Mix, Student Representative and Mr. Amuso, Solicitor.

### LYFT – PENNSBURY CHARACTER AWARDS RECOGNITION

Pastor Vicky Allen, Executive Chair of LYFT, shared that LYFT was happy to present three students who were recognized this month for their "Service to Others."

Ms. Hibbs, Community Mobilizer, recognized the following students Breannin (Breezy) Striluk, a 12<sup>th</sup> grader at Pennsbury High School, Albert Jajua, a 7<sup>th</sup> grader at William Penn Middle School and Haley Cruz, a 1<sup>st</sup> grader at Oxford Valley Elementary School.

Mr. Philpot, Pennsbury's LYFT Project Director, announced a special award, the LYFT Pennsbury Character Builder Award, which is given to a teacher, staff member or administrator in Pennsbury who through consistent encouragement, role modeling and upright actions cultivates great character among students. LYFT recognized Ms. Arlene Johnson, Penn Valley Elementary Guidance Counselor, as the recipient of this special award.

Mr. Philpot also expressed LYFT's appreciation to Dr. McHugh for his ongoing support and guidance of the LYFT Coalition for the past many years and presented him with a Certificate of Appreciation on behalf of all of the members of LYFT.

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### APPLIED ENGINEERING AND TECHNOLOGY EDUCATION CLUB & EOP UPDATE

Mr. Peitzman, Coordinator of Applied Engineering and Technology Education, provided an update on the Department since the 2012 renewal. Their goals since that time were to update courses to increase rigor and to create new and relevant activities and projects. To reinforce these goals, the Department created and participated in competitive co-curricular clubs. The Technology Student Association (TSA), a national organization of students competing in science, technology, engineering and mathematical based events is one such Club that students participated. Mr. Anderson, TSA Advisor, introduced the TSA students.

Another Pennsbury Club, the Sea Falcons Submersible Robotics Team, under the direction of Mr. Sanders was described. The SeaPerch “robot” is an educational kit that allows elementary, middle and high school students to construct a simple, remotely operated underwater vehicle. The Pennsbury Team was awarded First Place for Team Presentation in 2016. Mr. Sanders recognized the Sea Falcons Team who introduced themselves to the Board.

A new club introduced to Pennsbury is the Governor’s STEM 2016 Competition. Ms. Perfetto and Mr. Stellwagen, PHS Chapter Advisors to this Competition, introduced the team members. This competition is where teams of students from across the state are challenged to research, present and design a device that is capable of making the quality of life better for citizens of Pennsylvania. The team developed and built a prototype of a remote-controlled salt spreader.

Mr. Peitzman described the history of the Pennsbury Guitar and Ukulele Building Club newly formed in January 2016. The Club has 11 members who participated with a total of 15 attendees at a STEM Guitar Institute hosted at Pennsbury High School. All attendees left with a solid, body, playable Electric Guitar that they built.

### STUDENT REPRESENTATIVE REPORT

Miss Mix reported that even as the school year comes to a close, Pennsbury High School is still busy with activities. As sports teams come to a close, many teams have finished up their seasons over the last one. Boys’ Tennis unfortunately lost to Hershey High School in States but still had a successful season in making it to the Invitational Tournament. Boys’ Volleyball wrapped up their season only losing one game in the Conference. Five Pennsbury high school students led by Ms. Perfetto and Mr. Stellwagen were given the opportunity to compete in the Governor’s STEM Prototyping Competition. The Team won first place in the Regional Competition with their prototype of a salt spreading and package safety machine. The Choral Department held their Annual Pops Concert last evening which included a 70’s theme. The songs were song by the Women’s Ensemble, Chamber Choir, the Falconairs and 13 solo acts. The Faculty Band

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### STUDENT REPRESENTATIVE REPORT (continued)

even made an appearance dressed as the Band KISS to sing “Rock and Roll All Nite” and close out the show. Students have worked hard to put together the yearbook, *The Paths of Pennsbury*, detailing all of the amazing activities and unique students of Pennsbury. The Pennsbury Prom was an absolute success as always. The “Great Gatsby” theme included a huge chandelier, a 3-D car and everything from the roaring twenties. The community came out even in the rain to support the amazing efforts of the students and Art Department. Now that the 2016 Prom is over, the prom theme for the 2017 Pennsbury Prom has been decided. Next year’s prom will be themed around the City of Philadelphia. Miss Mix congratulated the Pennsbury graduates.

### RECOGNITION OF DR. KEVIN MCHUGH

Mrs. Redner recognized the retirement of Dr. Kevin McHugh at the conclusion of Dr. McHugh’s 20<sup>th</sup> year as an administrator in the Pennsbury School District and his 38<sup>th</sup> as an educator in Pennsylvania. Superintendent McHugh will retire from his position as Pennsbury’s leader at the end of June.

### RECOGNITION OF DR. ELLIOTT LEWIS

Mrs. Wachspress recognized the retirement of Dr. Elliott Lewis, the Assistant Superintendent of Administration, for the Pennsbury School District, who is retiring at the end of June. Dr. Lewis has been serving in his present position since 2013. Mrs. Wachspress wished Dr. Lewis well in his retirement.

### SUPERINTENDENT’S REPORT

Dr. McHugh congratulated Dr. Lewis, Assistant Superintendent, on his retirement and thanked Dr. Lewis for leading the initiative at the request of the School Board to open an Air Force Junior Reserve Officer Training Corps (AFJROTC) unit beginning with the 2017-2018 school year.

Dr. McHugh reported on the following:

Across the District  
In the Schools  
Commendable Accomplishments

His report has been posted on the Pennsbury Website under “This Month in Pennsbury.”

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### BUCKS COUNTY TECHNICAL HIGH SCHOOL JOINT BOARD COMMITTEE REPORT

Mr. Schwartz reported that on May 23<sup>rd</sup> a meeting at the Bucks County Technical High School was held which began with a Technology Committee meeting. Over the summer there are plans to upgrade the school's website making it responsive to any device. The virtual servers are at the end of their life so they will be replaced as well as expanding the wireless network. The possibility of moving forward with a 1 to 1 Chromebook Initiative was discussed. Last month the State Competition for Skills USA was held in Hershey, PA with 72 competitors participating from the Tech School. Forty of these students received medals, 13 got gold medals and will move on to Nationals in Louisville, KY. Graduation is scheduled on June 14<sup>th</sup> at the Sun Bank Arena.

### BUCKS COUNTY SCHOOLS INTERMEDIATE UNIT REPORT

Mrs. Smith shared that the Bucks County Intermediate Unit is not supported by tax money. Everything that it does is around a business model of charging for services that it provides to the schools within the districts. At the last meeting, the budget, revenue and expenditures were reviewed. The Bucks County IU has been recognized as one of the leading IUs in the State and the programs that they have developed have been very successful both for the students that they support and for the learning that is spread out throughout the districts.

### BOARD FACILITIES COMMITTEE REPORT

Mrs. Redner informed the Board that the Committee met last Thursday to review end of year items and field usage policies to make sure that the schools run smoothly and that everything is complete for the beginning of the new school year. Mrs. Redner stated that the Committee did meet the evening before specifically to discuss the Pennwood Middle School Project with more details following later in this meeting. A meeting will be planned before school commences to update parents and the community on the Pennwood Middle School Project and its different phases.

### BOARD EDUCATION COMMITTEE REPORT

Mrs. Smith reported that the Committee met to discuss two topics with one being how grades are valued in AP, Honors and Parallel classes in Pennsbury. Mrs. Smith commented that there is more work to do before this discussion is brought to the Board. The second topic discussed was the Arts in Pennsbury. The Committee would like to create a story about how important the Arts are in the Pennsbury Community with plans for a Board presentation in September.

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### PARTNERSHIPS AND MARKETING COMMITTEE REPORT

Mr. Waldorf announced that the Partnerships and Marketing Committee did not meet but informed the Board that the District Website Committee is making progress with the transition to a new web content management system. This new website will be introduced in the 2016-2017 school year.

### WELLNESS COMMITTEE REPORT

There was no report this evening.

### BOARD BUDGET COMMITTEE REPORT

There was no report this evening.

### PENNSBURY ARTS FOUNDATION REPORT

Ms. Deis, Pennsbury Arts Foundation (PAF) President, reported that for the past 15 years the Pennsbury Arts Foundation has awarded innovative programs that bring the performing and visual arts into any curricular area at any grade level with 163 grants totaling over \$77,000. The PAF Board is excited to forge community relationships and provide a conduit to fund unique Pennsbury classroom experiences. PTOs are the first people to step up and donate as well as the Community at large to validate the granting programs with its impact to continue the financial support. The Harvest Day Committee of the Yardley Business Association generously donated two grants as well as a grant from Weisel Associates Inc. of Yardley. Name Grants have been established. Grants can be offered with a \$500 tax deductible donation. The Grant Application process will begin now and the deadline for submitting grants for your ideas ends on November 2, 2016. The Walt Disney Elementary Student Council through their "Hats On Day" have also donated to PAF. Grant information can be found on the Pennsbury Arts Foundation website. PAF President concluded by extending a thank you to Dr. McHugh, Superintendent, for his support of the Arts.

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Mr. Rodgers announced that there are changes and updates to the Official Board Agenda of June 9, 2016.

The addendums are as follows:

- Under Old Business – Item E;
- Under New Business – Item WW through Item FFF;
- Under Personnel Professional – Item P through Item V;
- Under Personnel Classified – Item N through Item R.

In addition to the addendums, the following items need to be filled in:

- Under New Business, Item N, the dollar amount should be amended to \$50,905;
- Under New Business, Item Y, the dollar amount of \$235.91 needs to be inserted;
- Under New Business, Item CC, Vaughan Insurance Managers and the dollar amount of \$886,062 are the two items that need to be inserted;
- Under New Business, Item GG, the dollar amount of \$9071 should be inserted;
- Under New Business, Item BBB, Gilmore and Associates Inc. and the not to exceed dollar amount of \$60,000 are the two items that need to be inserted;
- Under New Business, Item CCC, Butler Balancing Company and the not to exceed dollar amount of \$67,000 are the two items that need to be inserted.

PUBLIC COMMENT

Mr. Sanderson opened the floor to public comment at 9:23 p.m. The following people came forward and public comment was closed at 10:21 p.m.

Natalie Bergmann, Falls Twp.	Education
Lynn Wambach, Falls Twp.	Education/Library
Sophie Laden, Lower Makefield Twp.	Education
Catherine Callahan, Lower Makefield Twp.	Education/Library
Michielle Deis, Falls Twp.	Pennsbury Arts Foundation
Marianne Kershaw, Falls Twp.	Education
Kathy McKeever, Falls Twp.	Marching Band
Frank Sciolla, Falls Twp.	Education
Paul Bradley, Yardley Borough	Education/Contract
Doug Marshall, Lower Makefield Twp.	Contract
Vicki Kobol, Lower Makefield Twp.	Fact-Finding
James Moyer, Yardley Borough	Education
Robert Abrams, Lower Makefield Twp.	Budget
Carol Mink, Lower Makefield Twp.	Education
Lynn Vitali, Lower Makefield Twp.	Fact-Finding
George Miller, Falls Twp.	Fact-Finding

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AGENDA AND REGULAR MEETING MINUTES

A motion was made by Mrs. Redner, seconded by Mr. Waldorf and unanimously approved with no abstentions that the minutes of the special meeting/general business agenda meeting of May 5, 2016, the regular meeting minutes of May 12, 2016 and the special meeting/general business agenda meeting of May 26, 2016 be approved as duplicated.

FINANCIAL STATEMENTS

A motion was made by Mrs. Redner, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Pennsbury School District Financial Statements for the General, Special Programs and Student Activities Funds and the School Lunch Operating Summary for the month of April 2016 and the budget transfers listed be approved subject to audit. (Appendix A)

BILLS PENDING – ALL FUNDS

A motion was made by Mrs. Redner, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Pennsbury School District bills for “All Funds” in the amount of \$12,276,712.13 be approved for payment. (Appendix B)

OLD BUSINESS

A motion was made by Mrs. Redner, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Board approve Items A through E on pages 4-1 through 4-4 of the Official Board Agenda.

A. CONTRACT AWARD – FIRST AID AND TRAINING SUPPLIES

<u>VENDOR</u>	<u>AMOUNT</u>
Collins Sports Medicine	\$ 782.06
Medco Supply Inc.	\$ 404.15
Moore Medical Corp.	\$ 3,643.09
Henry Schein Medical	\$ 1,352.16
School Health Corporation	\$ 74.63
Everything Medical	\$ 5,620.88
School Nurse	\$ <u>879.01</u>
Total bid award	\$12,755.98

MOTION: Move that the vendors listed be awarded contracts for first aid/training supplies in the total amount of \$12,755.98.

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OLD BUSINESS

B. CONTRACT AWARD – BUS PARTS AND SUPPLIES

<u>VENDOR</u>	<u>AMOUNT</u>
Bucks County International	\$ 10,673.14
Bus Parts Warehouse	\$ 4,065.00
D & W Diesel	\$ 190.72
Fleet Pride	\$ 27,837.56
Fred Bean	\$ 10,188.52
Hough Petroleum	\$ 595.20
Prevost	\$ 1,275.96
PWD Lubricants	\$ 13,200.00
Rohrer	\$ 4,248.30
Sosmetal	\$ 751.40
Vehicle Maintenance Programs	\$ 1,215.22
Wolfington Body Company	\$ 7,559.91
Y-Pers, Inc.	\$ <u>1,590.00</u>
Total bid award	\$ 83,390.93

MOTION: Move that the vendors listed be awarded contracts for school bus parts and bus garage supplies in the total amount of \$83,390.93.

C. CONTRACT RENEWAL

Aquatics Program

MOTION: Move that the Board approve the renewal of the aquatics program management agreement with director Cathy Seidner for a total fee of \$8,000.

D. TAX REFUNDS

<u>TAXPAYER</u>	<u>PARCEL #</u>	<u>AMOUNT</u>
Toll PA XV LP	#20-032-004-001	\$ <u>6,081.75</u>
TOTAL		\$ <u>6,081.75</u>

Refunds are charged as a current year expense, or as a reduction to current year revenue.

MOTION: Move that the Board approve the listed tax refund, which totals \$6,081.75.



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OLD BUSINESS

E. PLANCON ACKNOWLEDGEMENT

MOTION: Move that the Board acknowledge approval by the Pennsylvania Department of Education of PlanCon Part K: Project Refinancing to refinance the District's Series of 2006 Bonds and the costs and expenses related to the issuance of the bonds and that a copy of the approval letter be made part of the minutes of this meeting. (Appendix C)

NEW BUSINESS

A motion was made by Mrs. Redner, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Board approve Items A through FFF on pages 5-1 through 5-28 with the exception of Items U, W, X, Y, CC, WW, XX, YY, ZZ, AAA, BBB, CCC and DDD of the Official Board Agenda. Mr. Sanderson noted that Item R is a donation.

A. SETTLEMENT AND RELEASE AGREEMENT

MOTION: Move that the Board approve the proposed Settlement and Release Agreement between the District and M.D and C.D., individually and on behalf of their child, F.D. This agreement is for student F.D. to attend The Pen Ryn School for the 2015-16 and 2016-17 school terms. The total amount of reimbursements in any one school term of 2015-16 and 2016-17 is not to exceed \$12,000. The District will pay up to \$7,500 each term for a certified dyslexia tutor and will also provide transportation for the student.

B. SETTLEMENT AND RELEASE AGREEMENT

MOTION: Move that the Board approve the proposed Settlement and Release Agreement between the District and S.G and B.G., individually and on behalf of their child, J.G. This agreement is for student J.G. to attend Milestone Academy for the 2015-16, 2016-17 and 2017-18 school terms. The total amount of reimbursements in any one school term of 2015-16, 2016-17 and 2017-18 is not to exceed \$30,000 per term. The District will pay no more than \$10,000 for summer 2015, 2016 and 2017 program costs combined. The parents will be reimbursed by the District for transporting the student to and from Milestone Academy each term.

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NEW BUSINESS

C. SETTLEMENT AND RELEASE AGREEMENT

MOTION: Move that the Board approve the proposed Settlement and Release Agreement between the District and R.O and R.O., individually and on behalf of their child, M.O. This agreement is for student M.O. to attend the Cambridge School through the end of the District's 2017-18 term. The District will pay the student's tuition for the 2016-17 and 2017-18 terms in an amount not to exceed \$37,500 per term. The District will pay \$3,000 for the 2016 and 2017 summer programs at the Cambridge School, or the parents can alternatively opt to use that money to obtain private tutoring services. The District will provide transportation and shall directly pay the law office of Thalheimer & Palumbo, P.C. a sum not to exceed \$3,000.

D. SETTLEMENT AND RELEASE AGREEMENT

MOTION: Move that the Board approve the proposed Confidential Settlement and Release Agreement between the District and R.O and R.O., individually and on behalf of their child, E.O. The District will establish a Third Party Education Trust for the student with The Advocacy Alliance in the amount of \$21,000 to be used for "legitimate educational expenses" as defined within this agreement. The District will provide the student and his sibling L.O., to the Cambridge School for the summer 2016 program. The District will also directly pay the Law Offices of Thalheimer & Palumbo, P.C. a sum not to exceed \$5,000 for documented attorney's fees.

E. THIRD PARTY EDUCATION TRUST AGREEMENT

MOTION: Move that the Board approve the proposed Third Party Trust Agreement between the District and R.O. and R.O., individually and on behalf of their child, E.O. to be used exclusively for "legitimate education expenses" as defined by this agreement, said amount being paid into a special needs trust established under law by the District and The Advocacy Alliance, in an amount not to exceed \$21,000.

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NEW BUSINESS

F. GERMAN CLUB TRIP

MOTION: Move that the Board approve participation of Pennsbury High School's German Club to attend Deutschfest 2017 as listed.

Deutschfest 2017  
March 31 - April 1, 2017  
Jamison, PA  
Cost: no cost to the District

G. CANINE SERVICES AGREEMENT

MOTION: Move that the Board approve a one-year contract between the District and Interquest Detection Canines in the amount of \$235.00 per half day to provide drug sweeps of our secondary buildings in the 2016-2017 school year.

H. THERAPY SERVICES CONTRACT

MOTION: Move that the Board approve the therapy services contract with Edison Court, Inc. (ECI) for therapeutic services for the Twilight Alternative High School and the Pennsbury Middle School Alternative Program for the 2016-2017 school year at the rate of \$98.98 per hour.

I. LEVITTOWN-FAIRLESS HILLS RESCUE SQUAD AGREEMENT

MOTION: Move that the Board approve the ambulance service agreement between the Levittown-Fairless Hills Rescue Squad and the District to provide free standby ambulance service for one district event and a charge of \$300 for each additional district event, effective July 1, 2016.

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NEW BUSINESS

J. ALTERNATIVE EDUCATION AGREEMENTS

MOTION: Move that the Board approve an Alternative Education Services Agreement with Bucks County Intermediate Unit allowing access to the Ombudsman program and services for 8 Pennsbury High School students at the Lower Bucks County Ombudsman Academy at a cost of \$10,353 per student (slot) for the 2016-2017 school year, and Act 48 Program Agreement for Services with Ombudsman Educational Services to provide alternative education. The agreement with the Bucks County Intermediate Unit allows renewal for the 2017-2018 school year at a cost of \$10,561 per student and 2018-2019 school year at a cost of \$10,772 per student.

K. OPENING AND CLOSING TIMES FOR SCHOOLS

MOTION: Move that the opening and closing times for schools as listed be approved for the 2016-2017 school year.

<u>SCHOOL</u>	<u>OPEN</u>	<u>CLOSE</u>
Pennsbury High School	7:20 a.m.	2:15 p.m.
All Middle Schools	8:10 a.m.	2:55 p.m.
All Elementary Schools	9:00 a.m.	3:40 p.m.

L. INTERNSHIP AGREEMENT

Indiana University of Pennsylvania

MOTION: Move that the Board approve the Internship Agreement for the 2016-2017 school year between the District and Temple University to provide intern, Douglas Longwill, the opportunity to carry out major professional functions under appropriate supervision. The District will provide a minimum of 1,200 supervised hours, approximately 35 hours per week, for a fee of \$7,000 for the internship.

M. CAPITAL LEASE FINANCING

MOTION: Move that the Board approve a five-year capital lease transaction for school buses and authorize the Board President and Business Administrator to execute the required financing documents to fund the \$395,270 purchase.

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NEW BUSINESS

N. LINKIT!

MOTION: Move that the Board approve the license agreement with LinkIt! for the 2016-2017 school year for \$50,905 plus training at an additional cost of \$1,200 per day as needed.

O. SECTION 125 PLAN – UNITED GROUP PROGRAMS, INC.

MOTION: Move that the Board approve the renewal with United Group Programs, Inc., as the District's third party administrator for the Section 125 Plan for the 2016-2017 plan year.

P. BUCKS COUNTY INTERMEDIATE UNIT #22 COUNTYWIDE NETWORK SERVICE AGREEMENT

MOTION: Move that the Board approve the Amendment to the Bucks County Intermediate Unit 22 Countywide Network Service Agreement at an initial cost of \$53,942.04 less eRate reimbursement and that a copy of the agreement be attached to the minutes. (Appendix D)

Q. OBSOLETE TECHNOLOGY DISPOSAL

MOTION: Move that the Board approve the disposal of obsolete technology equipment in accordance with Board Policy 706.1, *Disposal of Property*.

R. TAX BILL ENCLOSURE

MOTION: Move that the Board approve the request from Lower Makefield Township tax collector, Rebecca Cecchine, to enclose a Lower Makefield Township information flyer with the July school tax bills at no cost to the District.

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NEW BUSINESS

S. REAL ESTATE TAX ASSESSMENT APPEAL STIPULATION

MOTION: Move that the Board authorizes its counsel to execute a stipulation resolving the 2011 real estate tax assessment appeal by fixing the assessment for Parcel No. 20-016-041-002 at the following:

2012-2013	\$937,990
2013-2014	\$896,400
2014-2015	\$913,000
2015-2016	\$896,400
2016-2017	\$937,900

And each year after

T. REAL ESTATE TAX ASSESSMENT APPEAL STIPULATION

MOTION: Move that the Board authorizes its counsel to execute a stipulation resolving the 2012 real estate tax assessment appeal by fixing the assessment for Parcel No. 20-012-006-003-002 at the following:

2012-2013	\$1,737,835
2013-2014	\$1,639,585
2014-2015	\$1,667,210
2015-2016	\$1,653,085
2016-2017	\$1,729,617

And each year after

V. RESOLUTION – DESIGNATION OF AGENT

MOTION: Move that the Board approve the Designation of Agent Resolution authorizing Scott Millward, Director of Facilities, as the applicant agent on behalf of the District for the purpose of obtaining financial assistance and that a copy of the resolution be attached to the minutes. (Appendix E)

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Z. NON-REIMBURSABLE FACILITIES PROJECTS SUBMISSION

2016-2017

MOTION: Move that the Board approve submission of a Self-Certification Application for Non-Reimbursable Construction Project Form PDE 3074, for the projects listed.

1. Roofing – District-wide
2. Fire Alarm Systems – District-wide

AA. CAPITAL PLAN

MOTION: Move that the Board approve the 2016-2017 Capital Plan in the amount of \$439,591 and that a copy of the plan be attached to the minutes of the meeting. (Appendix F)

BB. COMMITTED FUND BALANCE CATEGORIES

MOTION: Move that the Board approve that the following items be classified under the committed fund balance category:

Fund Balance Appropriation – Future Budgets  
PSERS Employer Contribution Contingency  
Capital Expenditure Contingency  
Self-Insurance Contingency

DD. UNEMPLOYMENT COMPENSATION CONTROL SERVICE

MOTION: Move that the Pennsbury School District continue to utilize the services of Interstate Tax Service Bureau, Camp Hill, Pennsylvania, for unemployment compensation control services during the 2016-2017 fiscal year.

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EE. PROPOSAL ACCEPTANCE

Stop Loss Medical Insurance

MOTION: Move to accept the proposal of DHR/U.S. Fire Insurance Company to provide stop loss medical insurance for the 2016-2017 fiscal year for an estimated premium of \$105,761 per month.

FF. PROPOSAL ACCEPTANCE – HEALTH BENEFITS SPECIALIST

MOTION: Move that the Board accept the proposal of Stalker and Associates, Inc., to review, evaluate, and provide consultation for the purpose of making recommendations on the School District's health benefit plans, for a fee of \$1,500 per month for the 2016-2017 school year.

GG. STUDENT ACCIDENT AND ATHLETICS INSURANCE

MOTION: Move to renew the student accident and athletics insurance policy with United States Fire Insurance Company at an annual District premium of \$9071 for the period August 13, 2016 through August 13, 2017.

HH. PAYMENT OF BILLS AUTHORIZATION

MOTION: Move that the Board authorize the Board Treasurer and Business Administrator to make payment of 2015-2016 bills that require payment on or before the next scheduled regular meeting of the Board, and that record of such payment be submitted for formal approval at the next regular meeting.

II. BUDGETARY ADJUSTMENTS

MOTION: Move that the Board authorize the Board Treasurer and Business Administrator to make necessary budget transfers within and between accounts without exceeding the total appropriation for the 2015-2016 school year of \$188,125,000.



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JJ. INVESTMENT PROGRAM

MOTION: Move that the Board Treasurer be authorized to develop an investment schedule and invest available funds in certificates of deposit or other investments, legally authorized and in compliance with Section 440.1 of the Pennsylvania School Code, for the school year 2016-2017.

KK. BANK DEPOSITORIES

MOTION: Move that the banks listed below be approved as depositories for all invested and uninvested funds of the Pennsbury School District.

Wells Fargo Bank  
PNC Bank of Philadelphia  
TD Bank

LL. TRANSFER AUTHORIZATIONS

MOTION: Move that the Financial Services Office be authorized to electronically transfer funds from any Pennsbury School District account to any other Pennsbury School District account as required to meet financial needs of the School District, and that all electronic transfers are to be approved by the Board Treasurer or the Business Administrator.

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NEW BUSINESS

MM. SIGNATURE AUTHORIZATION

General Fund

MOTION: Move that checks, notes, and all orders for payment of money drawn or payable against the Pennsbury School District General Account with the Wells Fargo Bank, to the order of any person, firm or corporation, whatsoever, shall be signed by three of the following officers:

President  
Vice President  
Secretary  
Assistant Secretary  
Treasurer

and that the Wells Fargo Bank is hereby authorized and directed to pay all checks, notes and orders so signed.

NN. SIGNATURE AUTHORIZATION

Student Activities Accounts

MOTION: Move that the following signatures be authorized for the operation of the Pennsbury School District Student Activities accounts in the Wells Fargo Bank, and that two of the following four signatures be required.

Treasurer  
Secretary  
Assistant Secretary  
Superintendent

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OO. SIGNATURE AUTHORIZATION

Electronic Signature

RESOLUTION: Move that the Pennsbury School District execute its checks by means of an electronic signature for checks and all orders for money drawn or payable against the Pennsbury School District Payroll Account, the Pennsbury School District Student Activities Accounts, the Pennsbury School District Capital Improvement Fund Account, the Pennsbury School District Bond Issue Account, the Pennsbury School District Capital Reserve Fund, the Pennsbury School District Special Programs Account, the Pennsbury School District Payroll Withholding Account, the Pennsbury School District Accounts Payable Account and the Pennsbury School District Federal Programs Account shall be signed by the Treasurer; and further

That the Pennsbury School District hereby authorizes and directs the Bank to accept and pay out of the moneys on deposit to its credit with said bank, any and all checks drawn upon said bank in the name of said School District and bearing the electronic signature of its officer heretofore and hereafter authorized to sign checks on behalf of the School District, and in the form of the specimen to be submitted to said bank with copy of these resolutions, no matter by whom or how said electronic signature shall have been impressed thereon; and further,

That said Pennsbury School District will indemnify and hold harmless both banks against the acceptance and/or payment by it of any check bearing the electronic signature of such officer of this specimen.

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PP. SIGNATURE AUTHORIZATION

Cafeteria Account

MOTION: Move that the following signatures be authorized for the operation of the Pennsbury School District Cafeteria General Account in the Wells Fargo Bank, and that two of the following three signatures be required.

Treasurer  
Secretary  
Superintendent

QQ. SIGNATURE AUTHORIZATION

Other Accounts

MOTION: Move that checks, notes and all orders for payment of money drawn or payable against the Pennsbury School District Community Services, Aquatics Fund and Scholarship Fund with the Wells Fargo Bank and Public Fund Interest Checking with TD Bank, to the order of any person, firm or corporation, whatsoever, shall be signed by any one of the following:

Superintendent  
Business Administrator  
Treasurer

and that the bank is hereby authorized and directed to pay all checks, notes and orders so signed.

RR. DONATION

Quarry Hill Elementary School

MOTION: Move that the donation of \$3,000 from Mr. and Mrs. Pugliese be accepted by the Pennsbury School District with appreciation.

MINUTES OF THE JUNE 9, 2016 REGULAR MEETING

NEW BUSINESS

SS. BOARD POLICY

Board Policy 626.1R1 – Federal Fiscal Compliance

MOTION: Move that the Board cancel Board Policy 626.1 titled *Federal Fiscal Compliance*, and approve Board Policy 626.1R1 by the same title, effective June 9, 2016.

TT. BOARD POLICY

Board Policy 626.2 – Conflict of Interest – Federal Programs

MOTION: Move that the Board approve new Board Policy 626.2 titled *Conflict of Interest – Federal Programs*, effective June 9, 2016.

UU. BOARD POLICY

Board Policy 626.3 – Travel Reimbursement – Federal Programs

MOTION: Move that the Board approve new Board Policy 626.3 titled *Travel Reimbursement – Federal Programs*, effective June 9, 2016.

MINUTES OF THE JUNE 9, 2016 REGULAR MEETING

NEW BUSINESS

VV. OVERNIGHT EDUCATIONAL AND OTHER LEAVES

MOTION: Move that the overnight educational and other leaves be authorized for the individuals listed, and if a substitute becomes necessary the Superintendent would be authorized to designate one.

OUT OF STATE:

<u>NAME</u>	<u>PURPOSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>ESTIMATED COST</u>
Lanning, Matt Teacher/PHS E	NSDA National Forensics Champ.	Salt Lake City, UT	6/11-18	\$ - 0 - *
Medoff, Stephen Teacher/PHS E	NSDA National Forensics Champ.	Salt Lake City, UT	6/11-18	\$ - 0 - *
Myers, Allyssa Teacher/CB	FCCLA National Leadership Conf.	San Diego, CA	7/3-7	\$ - 0 - *
Carroll, Meridith Teacher/PHS W	French Exchange Program	Ozoir, France	2/17-26/17	\$ - 0 - *

\* Trip approved at the April 12, 2016 Board meeting.

EEE. SOURCE4TEACHERS – ADDENDUM TO INCREASE PRICING

MOTION: Move that the Board approve the addendum with Source4Teachers amending the pricing plan, which reflects a 1% increase to the discount price and regular billing price for teacher, paraprofessional and school aide substitute classifications, and that a copy of the addendum be made a part of the minutes of this meeting. (Appendix G)

MINUTES OF THE JUNE 9, 2016 REGULAR MEETING

NEW BUSINESS

FFF. OVERNIGHT EDUCATIONAL AND OTHER LEAVES

MOTION: Move that the overnight educational and other leaves be authorized for the individuals listed, and if a substitute becomes necessary the Superintendent would be authorized to designate one.

WITHIN STATE:

<u>NAME</u>	<u>PURPOSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>ESTIMATED COST</u>
Gafgen, Laurie Principal/WD	2016 Education Leadership Summit	State College, PA	6/24-26	\$566.00 *

\* Paid for by PA Pre-K Counts Grant.

U. FACT FINDING REPORT RE-VOTE

MOTION: Move that the Board reject the Fact Finding Report and recommendation of May 18, 2016, from Mary Theresa Metzler, Esquire in Case #Act-88-16-14-E.

Vote polled:

Mrs. Hilty	– Aye	Mrs. Smith	– Aye
Mr. Kannan	– Aye	Mrs. Wachspress	– Aye
Mr. Palmer	– Aye	Mr. Waldorf	– Aye
Mrs. Redner	– Aye	Mr. Sanderson	– Aye
Mr. Schwartz	– Aye		

Motion approved 9 – 0 – 0.

MINUTES OF THE JUNE 9, 2016 REGULAR MEETING

NEW BUSINESS

Mr. Rodgers updated the Board on the Proposed Final 2016-2017 General Fund Budget to be voted upon at this meeting. Administration and the School Board worked together to balance the educational needs of the students with the ability of the community to pay while trying to achieve four primary goals. The first of these goals was to balance the Budget with a real estate tax increase in the range of 0 to 2.4% with Act 1 Exceptions approved by PDE. The second goal was to maintain support for the most important educational needs with the limited funds available. The third goal was to seek and implement direction of the School Board at all times and finally the fourth to maintain and improve District-wide facilities.

Mr. Rodgers explained the expenditure and revenue budgeting taken to reach the Final Proposed Budget with total revenues of \$195,215,810, total expenditures of \$195,215,810 and a \$0 deficit that would require a total real estate tax increase of 2.2%.

W. 2016-2017 FINAL GENERAL FUND BUDGET

MOTION: Move to adopt the 2016-2017 Pennsbury School District Fund General Fund Budget in the amount of \$195,215,810.

Vote polled:

Mrs. Hilty	– Aye	Mrs. Smith	– Aye
Mr. Kannan	– Aye	Mrs. Wachspress	– Aye
Mr. Palmer	– Aye	Mr. Waldorf	– Aye
Mrs. Redner	– Aye	Mr. Sanderson	– Aye
Mr. Schwartz	– Aye		

Motion approved 9 – 0 – 0.



MINUTES OF THE JUNE 9, 2016 REGULAR MEETING

NEW BUSINESS

X. TAX RESOLUTION

MOTION: Move that the Board approve the real estate tax resolution for fiscal year 2016-2017, as presented, and that copy of the resolution be attached to the minutes of this meeting. (Appendix H)

Vote polled:

Mrs. Hilty	– Aye	Mrs. Smith	– Aye
Mr. Kannan	– Aye	Mrs. Wachspress	– Aye
Mr. Palmer	– Aye	Mr. Waldorf	– Aye
Mrs. Redner	– Aye	Mr. Sanderson	– Aye
Mr. Schwartz	– Aye		

Motion approved 9 – 0 – 0.

A motion was made by Mrs. Redner, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Board approve Item Y on page 5-10 of the Official Board Agenda.

Y. HOMESTEAD/FARMSTEAD EXCLUSION RESOLUTION

MOTION: Move that the Board approve the homestead/farmstead exclusion resolution for fiscal year 2016-2017, as presented, and that a copy of the resolution be attached to the minutes of this meeting. (Appendix I)

A motion was made by Mrs. Redner, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Board approve Item CC on page 5-13 of the Official Board Agenda.

CC. PROPOSAL ACCEPTANCE

Property, Casualty & Liability Insurance Package

MOTION: Move to accept the insurance package policy proposal from Vaughan Insurance Managers for the 2016-2017 fiscal year for an annual premium of \$886,062.

MINUTES OF THE JUNE 9, 2016 REGULAR MEETING

NEW BUSINESS

A motion was made by Mrs. Redner, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Board approve Items WW through DDD on page 5-2 through 5-27 of the Official Board Agenda.

WW. CONTRACT AWARD

Pennwood Middle School

MOTION: Move that a contract for additions and alterations at Pennwood Middle School and Campus for general contracting services be awarded to the lowest responsive and responsible bidder, Boro Construction, the amount of \$21,000,955 to include bid alternates # 1, 2A, 10, 11, 12, 13, 15, 15A, 16, 18A and 19, to be funded by bond issue proceeds.

XX. CONTRACT AWARD

Pennwood Middle School

MOTION: Move that a contract for additions and alterations at Pennwood Middle School and Campus for mechanical contracting services be awarded to the lowest responsive and responsible bidder, Guy M. Cooper, Inc., in the amount of \$6,703,000 to include bid alternates # 12 and 16, to be funded by bond issue proceeds.

Y. CONTRACT AWARD

Pennwood Middle School

MOTION: Move that a contract for additions and alterations at Pennwood Middle School and Campus for electrical contracting services be awarded to the lowest responsive and responsible bidder, Cyprum Solutions, Inc., in the amount of \$4,026,000 to include bid alternates # 7, 12, 15 and 16, to be funded by bond issue proceeds.

MINUTES OF THE JUNE 9, 2016 REGULAR MEETING

NEW BUSINESS

ZZ. CONTRACT AWARD

Pennwood Middle School

MOTION: Move that a contract for additions and alterations at Pennwood Middle School and Campus for plumbing contracting services be awarded to the lowest responsive and responsible bidder, Jay R. Reynolds, Inc., in the amount of \$1,865,600 to include bid alternate # 12, to be funded by bond issue proceeds.

AAA. CONTRACT AWARD

Pennwood Middle School

MOTION: Move that a contract for additions and alterations at Pennwood Middle School and Campus for environmental abatement contracting services be awarded to the lowest responsive and responsible bidder, Plymouth Environmental, in the amount of \$925,000, to be funded by bond issue proceeds.

BBB. PROFESSIONAL SERVICES – CONSTRUCTION MATERIALS TESTING

Pennwood Middle School

MOTION: Move that Gilmore and Associates, Inc. be authorized to provide professional services at the Pennwood Middle School Project at a cost not to exceed \$60,000.

CCC. PROFESSIONAL SERVICES – HVAC TESTING

Pennwood Middle School

MOTION: Move that Butler Balancing Co. be authorized to provide professional services at the Pennwood Middle School Project at a cost not to exceed \$67,000.

MINUTES OF THE JUNE 9, 2016 REGULAR MEETING

NEW BUSINESS

DDD. PLANCON

MOTION: Move that PlanCon Part F, Attachment C: Post-Bid Opening Certification for the Pennwood Middle School and Campus renovation project be approved for submission to the Pennsylvania Department of Education and that a copy of Attachment C be made part of the minutes. (Appendix J)

PERSONNEL CHANGES

PROFESSIONAL

A motion was made by Mrs. Redner, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Board approve Items A through V on pages 6-1 through 6-21 of the Official Board Agenda.

Dr. McHugh welcomed and introduced Gary McManus, Math Supervisor, K-12 to the Board.

A. RESIGNATIONS/TERMINATIONS/TRANSFERS

MOTION: Move that the resignation/transfer of the professional employees listed be accepted on the effective dates indicated.

<u>NAME</u>	<u>REASON</u>	<u>DATE HIRED</u>	<u>EFF. DATE</u>
Deery, Lauren	Resignation	08/29/2012	06/20/2016
Levan, Ruth	Retirement	09/03/1985	06/20/2016
Peterson, Maryjo	Retirement	10/18/1989	07/04/2016 *
Price, Elizabeth	Transfer	07/29/2015	08/29/2016
Vance, Lisa	Retirement	09/04/1984	06/20/2016

\* Revised

B. CHILD REARING LEAVE OF ABSENCE

MOTION: Move that the professional employee listed be approved for a Child Rearing Leave of Absence for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Doto, Mary Ellen	MK	08/29/2012	05/11/16-06/20/16

MINUTES OF THE JUNE 9, 2016 REGULAR MEETING

PERSONNEL CHANGES

PROFESSIONAL

C. CHILD REARING LEAVE OF ABSENCE – EXTENDED

MOTION: Move that the professional employees listed be approved for a discretionary extension of their previously approved Child Rearing Leave of Absence. This approval is conditioned upon the Administration having discretion to assign the employee to any position, at any building, within the District for which the employees are qualified at the end of the discretionary leave.

<u>NAME</u>	<u>SCHOOL</u>	<u>PREV. LEAVE</u>	<u>EXTENSION</u>
Albrecht, Laura	PHS W	08/2015-06/2016	08/2016-06/2017
Pullion, Christa	PW	04/2015-06/2016	08/2016-01/2017
Wexler, Amy	ER	08/2015-06/2016	08/2016-06/2017

D. MEDICAL LEAVE OF ABSENCE

MOTION: Move that the professional employee listed be granted medical leave of absence on the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATED HIRED</u>	<u>EFFECTIVE DATES</u>
Allen, Tamara	CB	08/26/1999	04/27/16-05/20/16 *

\* Revised

E. REINSTATEMENT FROM MEDICAL LEAVE OF ABSENCE

MOTION: Move that the employee listed be reinstated from her Medical Leave of Absence for the effective date indicated.

<u>NAME</u>	<u>EFFECTIVE DATE</u>
Allen, Tamara	05/23/2016

MINUTES OF THE JUNE 9, 2016 REGULAR MEETING

PERSONNEL CHANGES

PROFESSIONAL

F. REINSTATEMENT FROM SABBATICAL LEAVE OF ABSENCE

MOTION: Move that the professional employees listed be reinstated from their Sabbatical Leaves of Absence.

<u>NAME</u>	<u>EFFECTIVE DATE</u>
Scharf, Michelle	02/02/2016
Holt, Michele	08/29/2016
Royal, Kathryn	08/29/2016
Barron, Holly	08/29/2016
Connolly, Jennifer	08/29/2016
Hadalski, John	08/29/2016
Bergen, Bronwyn	08/29/2016
Noonan, Cara	08/29/2016
Gabbett, Megan	08/29/2016
Levinson, Hope	02/02/2016
Connolly, Jennifer	08/29/2016
O'Malley, Julie	08/29/2016
Mitchell, Margaret	02/02/2016
Weber, Lisa	08/29/2016

G. GENERAL AND ATHLETIC SUPPLEMENTALS – 2015-2016 SCHOOL YEAR

MOTION: Move that the individuals listed be approved for supplemental contracts for the activities and amounts indicated.

ATHLETICS

Pennwood MS

Intramurals

Gallelli, Jacqueline	Intramural #18 (3/4 Split)*	\$ 779.25
Mellor, Aubrey	Intramural #18 (1/4 Split)*	259.75
Davis, Brian	Intramural #31	1039.00

\* Revised

MINUTES OF THE JUNE 9, 2016 REGULAR MEETING

PERSONNEL CHANGES

PROFESSIONAL

H. GENERAL AND ATHLETIC SUPPLEMENTALS – 2016-2017 SCHOOL YEAR

MOTION: Move that the individuals listed be approved for supplemental contracts for the activities and amounts indicated subject to any negotiated changes in the collective bargaining agreement.

GENERAL

Coordinators

Cherepko, Mark	Social Studies K-12	\$6,681.00
Garberina, Andrea	Foreign Language Coordinator	5,268.00
Peitzman, Matthew	Technology Education 6-12	5,268.00
Lane, Mary Ellen	Reading – Teacher Coordinator	6,681.00
Daley, Maryann	English-Teacher Coordinator	5,268.00
Mayo, Frank	Business Education 6-12	5,268.00
Mazzeo, Frank	Music 6-12 (Split)	2,634.00
McGinnis, Kathleen	Nursing Services K-12	5,268.00
Moyer, James	Music 6-12 (Split)	2,634.00
Quigley, Nancy	Family & Consumer Science 6-12	5,268.00
Schultz, Ruth A	Art K-12 Coordinator	5,268.00
Skogen, Robin	Twilight Coordinator	5,268.00
Swanson, Jamie	Science Coordinator K-12	6,681.00

ATHLETICS

Pennsbury High School

Fall

Cass, Timothy	Boys Varsity Cross Country	3,707.00
Sargent, Gregory	Girls Varsity Cross Country	3,707.00
Cislak, Kenneth	Girls Asst. Var. Cross Country	2,134.00
McShane, Daniel	Varsity Football	6,841.00
LaPalombara, Michael	Asst. Varsity Football	4,547.00
Arndt, Jeffrey	Asst. Varsity Football	4,547.00
Bell, Ian	Asst. Varsity Football (Split)	2,273.50
Shuchat, Daniel	Asst. Varsity Football (Split)	2,273.50
Warnick, Jeffrey	Sophomore Football	3,414.00
May, Curtis	Varsity Golf	3,055.00

MINUTES OF THE JUNE 9, 2016 REGULAR MEETING

PERSONNEL CHANGES

PROFESSIONAL

H. GENERAL AND ATHLETIC SUPPLEMENTALS – 2016-2017 SCHOOL YEAR  
(continued)

ATHLETICS (continued)

Pennsbury High School

Fall

Parell, Jamie	Varsity Field Hockey	\$4,947.00
MacPherson, Shannon	Asst. Varsity Field Hockey	3,040.00
Paglione, Marcella	J.V. Hockey	2,921.00
Stoddard, Thomas	Boys Varsity Soccer	4,947.00
Lindemann, Michael	Boys Asst. Varsity Soccer	3,240.00
McCormick, Christopher	Boys J.V. Soccer	2,921.00
Battiste, Kailtyn	Girls Varsity Soccer (3/4 Split)	3,710.25
Spiker, Elizabeth	Girls Varsity Soccer (1/4 Split)	1,236.75
Rittler, Bryan	Girls Asst. Varsity Soccer (Split)	1,620.00
Voorhees, Kimberly	Girls Asst. Varsity Soccer (Split)	1,620.00
Rittler, Bryan	Girls JV Soccer (Split)	1,460.50
Voorhees, Kimberly	Girls JV Soccer (Split)	1,460.50
Gebeau, Lindsay	Girls Varsity Tennis	4,441.00
Evanchik, Peter	Girls Asst. Varsity Tennis	2,961.00
Falter, Michael	Girls Varsity Volleyball	4,441.00
Yasalonis, Nancy	Girls Asst. Varsity Volleyball	3,186.00
Abel, Courtney	Girls J.V. Volleyball	2,961.00
Roberts, Nicole	Varsity Cheerleading (Split)	1,387.00
Roberts, Michael	Varsity Cheerleading (Split)	1,387.00
Michalovicz, Deanna	J.V. Cheerleading	2,040.00
Gautier, Robinson	Freshman Football	3,374.00
Quinn, William	Asst. Freshman Football (Split)	1,153.50
Colantuono, Anthony	Asst. Freshman Football (Split)	1,153.50
Stercula, Alyson	Freshman Hockey	2,413.00
Sroba, Jennifer	Asst. Freshman Hockey	2,121.00



MINUTES OF THE JUNE 9, 2016 REGULAR MEETING

PERSONNEL CHANGES

PROFESSIONAL

H. GENERAL AND ATHLETIC SUPPLEMENTALS – 2016-2017 SCHOOL YEAR  
(continued)

ATHLETICS (continued)

Pennsbury High School

Winter

Coleman, William	Boys Varsity Basketball	\$5,535.00
Jones, Gary	Boys Asst. Var. Basketball (Split)	1,900.50
Mackley, Michael	Boys Asst. Var. Basketball (Split)	1,900.50
Chestnut, Justin	Boys JV Basketball	3,507.00
Sciolla, Francis	Girls Varsity Basketball	5,535.00
Schwind, David	Girls Asst. Varsity Basketball	3,801.00
Stercula, Alyson	Girls JV Basketball	3,507.00
Nicol, David	Boys Varsity Bowling	2,227.00
Stoloski, Gregory	Boys & Girls Varsity Swimming	6,854.00
Borgnis, Melinda	Girls Asst. Varsity Swimming	3,040.00
Corcoran, Sean	Boys Asst. Varsity Swimming	3,040.00
Costello, Joseph	Asst. Varsity Diving	3,040.00
Wright, Micah	Boys Winter Track	3,040.00
Hauser, Mark	Boys Asst. Winter Track	1,988.00
Cass, Timothy	Girls Winter Track	3,040.00
Kealy, Phillip	Varsity Wrestling	5,535.00
Roberts, Nicole	Varsity Cheerleading (Split)	1,387.00
Roberts, Michael	Varsity Cheerleading (Split)	1,387.00
Michalovicz, Deanna	JV Cheerleading	2,040.00
Pettit, Thomas	Boys Freshman Basketball	2,761.00
Simon, Kenneth	Boys Freshman Basketball	2,761.00
Hauser, Joscelyn	Girls Freshman Basketball	2,761.00

MINUTES OF THE JUNE 9, 2016 REGULAR MEETING

PERSONNEL CHANGES

PROFESSIONAL

H. GENERAL AND ATHLETIC SUPPLEMENTALS – 2016-2017 SCHOOL YEAR  
(continued)

ATHLETICS (continued)

Pennsbury High School

Spring

Pesci, Joseph	Varsity Baseball	\$4,947.00
Toner, Daniel	Asst. Varsity Baseball	3,040.00
Pettit, Thomas	J.V. Baseball	2,921.00
McSherry, Francis	Varsity Softball	4,947.00
Murphy, David	Asst. Varsity Softball	3,040.00
Parell, Jamie	J.V. Softball (Split)	1,460.50
Butler, Jacqueline	J.V. Softball (Split)	1,460.50
White, Glenn	Boys Varsity Tennis	4,441.00
Evanchik, Peter	Boys Asst. Varsity Tennis	2,961.00
Cass, Timothy	Boys & Girls Varsity Track	6,655.00
Nicholson, Donna	Boys Asst. Varsity Track	3,040.00
Hauser, Mark	Boys Asst. Varsity Track	3,040.00
Sargent, Gregory	Boys Asst. Varsity Track	3,040.00
Cherepko, Mark	Boys Asst. Varsity Track	3,040.00
Wright, Micah	Girls Asst. Varsity Track	3,040.00
Gebeau, Lindsey	Girls Asst. Varsity Track	3,040.00
Fee, Justin	Boys Varsity Volleyball	4,441.00
Yasalonis, Nancy	Boys Asst. Varsity Volleyball	3,186.00
Errico, Rickey	Boys J.V. Volleyball	2,961.00
Cooper, Christie	Girls Varsity Lacrosse	4,441.00
MacPherson, Shannon	Girls Asst. Varsity Lacrosse	3,186.00
Paglione, Marcella	Girls J.V. Lacrosse	2,961.00
Artin, Drew	Boys Varsity Lacrosse	4,441.00
Brown, Benjamin	Boys Asst. Varsity Lacrosse	3,186.00
Durso, Patrick	Boys J.V. Lacrosse	2,961.00
Nemeth, Frank	Freshman Baseball	2,413.00
Nielsen, Steven	Asst. Freshman Baseball	2,121.00
Boylan, Ryan	Freshman Softball	2,413.00
Jablonski, Amanda	Asst. Freshman Softball	2,121.00

MINUTES OF THE JUNE 9, 2016 REGULAR MEETING

PERSONNEL CHANGES

PROFESSIONAL

H. GENERAL AND ATHLETIC SUPPLEMENTALS – 2016-2017 SCHOOL YEAR  
(continued)

Systems Manager

Stout, Clifford	Equipment Manager	\$4,268.00
Sciolla, Francis	Varsity Weight Trainer (2/3 Split)	2,970.00
Snyder, Galen	Varsity Weight Trainer (1/3 Split)	1,485.00

Charles Boehm

Fall

Perkins, Kevin	Weight Football Unl	2,401.00
Metzger, Kevin	Asst. Weight Football Unl	1,961.00
Spong, Steven	Weight Football 110 Lbs.	2,401.00
Kramp, Kurt	Asst. Weight Football 110 Lbs.	1,961.00
Curtis, Traci	Girls Middle School Hockey	2,121.00
Stanley, Curtis	Middle School Soccer	2,121.00
Bertolette, John	Girls Middle School Volleyball	2,121.00

Winter

Doan, Adam	Boys Middle School Basketball	2,121.00
Stanley, Curtis	Middle School Wrestling	2,121.00
Kramp, Kurt	Asst. Middle School Wrestling	1,773.00
Sienko, Peter	Girls Middle School Basketball	2,121.00

Spring

Schmoltze, Raymond	Asst. Middle School Baseball	1,773.00
Hahn, Courtney	Middle School Softball	2,121.00
Rittler, Bryan	Asst. Middle School Softball	1,773.00
Dattola, Patricia	Middle School Co-Ed Track	2,121.00
Matiko, Margaret	Asst. MS Co-Ed Track (Split)	886.50
Mangiaracina, Tara	Asst. MS Co-Ed Track (Split)	886.50

Other

Romano, Rachel	Middle School Cheerleading	2,121.00
Falkowski, Deborah	MS Athletic Trainer (1/3)	973.00

MINUTES OF THE JUNE 9, 2016 REGULAR MEETING

PERSONNEL CHANGES

PROFESSIONAL

H. GENERAL AND ATHLETIC SUPPLEMENTALS – 2016-2017 SCHOOL YEAR  
(continued)

Pennwood

Fall

Daidone, John	Weight Football Unl	\$2,401.00
Leidy, Ryan	Asst. Weight Football Unl	1,961.00
Sinkiewicz, Brian	Weight Football 110 Lbs	2,401.00
DeMarchis, Chester	Asst. Weight Football 110 Lbs.	1,961.00
Schwind, David	Middle School Soccer	2,121.00
Golder, Audra	Girls MS Volleyball (Split)	1,060.50
McDannell, Pamela	Girls MS Volleyball (Split)	1,060.50

Winter

Rebh, Richard	Boys Middle School Basketball	2,121.00
Sinkiewicz, Brian	Middle School Wrestling	2,121.00
Rebh, Richard	Girls MS Basketball	2,121.00

Spring

Spong, Steven	Middle School Baseball	2,121.00
Sienko, Peter	Asst. Middle School Baseball	1,773.00
Smith, John	Middle School Softball	2,121.00
Davis, Brian	Middle School Co-Ed Track	2,121.00

Other

Falkowski, Deborah	MS Athletic Trainer (1/3)	973.00
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William Penn

Fall

Howe, David	Weight Football Unl	2,401.00
Demore, Wayne	Asst. Weight Football Unl	1,961.00
Smith, John	Weight Football 110 Lbs	2,401.00
D'Andrea, Joseph	Asst. Wgt. Football 110 Lbs	1,961.00
Durie, Lauren	Girls Middle School Hockey	2,121.00
Ewerth, Melissa	Middle School Soccer	2,121.00
Kepner, Michael	Girls Middle School Volleyball	2,121.00

MINUTES OF THE JUNE 9, 2016 REGULAR MEETING

PERSONNEL CHANGES

PROFESSIONAL

H. GENERAL AND ATHLETIC SUPPLEMENTALS – 2016-2017 SCHOOL YEAR  
(continued)

Winter

Costanzo, David	Boys MS Basketball (1/3 Split)	\$ 707.00
Elder, Cortney	Boys MS Basketball (1/3 Split)	707.00
Hohman, Ryan	Boys MS Basketball (1/3 Split)	707.00
Ciaccia, Robert	Asst. Middle School Wrestling	1,773.00
Costanzo, David	Girls MS Basketball (1/3 Split)	707.00
Elder, Cortney	Girls MS Basketball (1/3 Split)	707.00
Hohman, Ryan	Girls MS Basketball (1/3 Split)	707.00

Spring

Sinkiewicz, Brian	Asst. Middle School Baseball	1,773.00
Morgan, Brittany	Middle School Softball	2,121.00
DiCamillo, Joshua	Asst. Middle School Softball	1,773.00
Cislak, Kenneth	Middle School Co-Ed Track	2,121.00
Demore, Wayne	Asst. Middle School Co-Ed Track	1,773.00

Other

Falkowski, Deborah	MS Athletic Trainer (1/3)	973.00
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MINUTES OF THE JUNE 9, 2016 REGULAR MEETING

PERSONNEL CHANGES

PROFESSIONAL

I. HOMEBOUND INSTRUCTORS 2016-2017

MOTION: Move that the Homebound Instructors listed be elected for the 2016-2017 school year at the rate of \$25.00 per hour. Rate subject to any negotiated changes in the collective bargaining agreement.

Bergmann, Natalie  
Blanchet, Lina  
Coffey, Emily  
Davis, Eugene  
Dietsch, Jaclyn  
Eng, Krystal  
Flor, Eileen  
Gautier, Robinson  
Goldberg, Sylvia  
Greiner, John  
Hanahan, James  
Hanna, Michele  
Helkenn, Marie  
Lafferty, Kimberly  
MaCainsh, Scott  
Mastropaolo, Angela  
McBryar, Alison  
McDannell, Pamela  
Price, Carol  
Sacco, Maureen  
Schwind, David  
Sciolla, Amanda  
Seyferhelt, John  
Sweeney, Frances  
VanBusKirk, Jana  
Wicher, Alison  
Worthington, Sarah  
Wright, Shayna

MINUTES OF THE JUNE 9, 2016 REGULAR MEETING

PERSONNEL CHANGES

PROFESSIONAL

J. SPECIAL SERVICES

MOTION: Move that the professional employees listed be approved for the number of per diem days and amounts indicated for the 2016-2017 school year subject to any negotiated changes in the collective bargaining agreement.

<u>SERIES 1100</u>	<u>NO. OF DAYS</u>	<u>AMOUNT</u>
Bauerle, Kerry	1	\$ 343.91
Fay, Donna	1	391.19
Heffelfinger, Maureen	1	519.39
Lane, Mary Ellen	5	2,596.98
McGarrity, Kelli	1	282.76
Myles, Alisa	1	343.91
Sansotta, Aimee	1	483.30
Schmidt, Krista	1	519.39
Spalla-Pointer, Luann	1	519.39
Todor, Kimberly	1	487.53
Webb-Kershaw, Marianne	1	519.39

<u>SERIES 2100</u>	<u>NO. OF DAYS</u>	<u>AMOUNT</u>
Axler, Nancy	1	\$ 519.39
Bloom, Laurie	1	451.42
Brut, Lorraine	1	519.39
Cahill, Kristen	1	365.29
Gray, Lauren	1	451.42
Gunerman, Patricia	1	451.42
Johnson, Arlene	2	1,038.79
Laden, Meredith	1	402.46
Scharf, Michelle	1	487.53
Zislis, Lori	1	391.19
Arbakov, Dana	3.5	1,082.84
Barnum, Shannon	3.5	1,817.87
Bradshaw, Donna	2	1,038.79
Callanan, Megan	2	262.50
Cesari, Joyce	3.5	1,817.87
Cole, Dina	2	1,038.79

MINUTES OF THE JUNE 9, 2016 REGULAR MEETING

PERSONNEL CHANGES

PROFESSIONAL

J. SPECIAL SERVICES (continued)

<u>SERIES 2100 (continued)</u>	<u>NO. OF DAYS</u>	<u>AMOUNT</u>
Goldman, Lindsey	3.5	\$ 1,061.54
Gray, Molly	2	1,038.79
Jones, C. Vincent	2	565.52
Krajci, Kimberly	3.5	1,817.87
McEachern, Justine	3.5	918.74
Mountford, Tracey	3.5	1,817.87
Naskiewicz, Meredith	2	902.85
Perkins, Kevin	2	634.76
Rugarber, Lisa	3.5	1,817.87
Salmon, Erin (Lead)	7	3,635.75
Sitvarin-Garska, Laura	2	587.54
Stoudt, Brooke	3.5	1,203.67
Ziegler, Jillian	3.5	953.14

K. SPECIAL SERVICES – PSYCHOLOGISTS

MOTION: Move that the professional employees listed be approved for per diem days at their per diem rate not to exceed a total of 45 days for the group for the 2016-2017 school year subject to any negotiated changes in the collective bargaining agreement.

<u>NAME</u>	<u>PER DIEM RATE</u>
Carl, Kimberly	\$293.77
Greenspan, Bradley	413.34
Hoffman, Elisa F	396.82
Levin, Matthew S	487.53
Marcinkus, Michelle A.	487.53
Opoku, Jennifer W	358.14
Sanko, Susan	519.39
Smith, Alison J	322.62
Walter, Jeffrey	317.38



MINUTES OF THE JUNE 9, 2016 REGULAR MEETING

PERSONNEL CHANGES

PROFESSIONAL

L. SPECIAL SERVICES – SPEECH PATHOLOGISTS

MOTION: Move that the professional employees listed be approved for per diem days at their per diem rate not to exceed a total of 20 days for the group for the 2016-2017 school year subject to any negotiated changes in the collective bargaining agreement.

<u>NAME</u>	<u>PER DIEM RATE</u>
Dormer, Patricia	\$296.99
File, Kari	272.32
Lieberman, Jodie	317.38
Sherenian, Maritsa	276.32
Spiker, Julie	276.32
Walsh, Kiera	262.50

M. APPOINTMENT – CHIEF OF SECURITY

MOTION: Move that Sherwood Taylor be appointed as Chief of Security for the period of July 1, 2016 through June 30, 2017, at the same stipend amount of \$9,136.00 received in the 2015 – 2016 school year.

N. EXTENDED SCHOOL YEAR PROGRAM

MOTION: Move that the individuals listed be approved for employment for the Extended School Year Program.

<u>Teachers</u>	
Arici, Alessandro	\$33.49/Hour
Arose, Caresse	33.49/Hour
Bahn, Tanya	33.49/Hour
Bentman, Jason	33.49/Hour
Calvitto, Merrill	33.49/Hour
Carl, Kimberly	33.49/Hour
Deblieck, Nicole	33.49/Hour
DePalo, Stephanie	33.49/Hour

MINUTES OF THE JUNE 9, 2016 REGULAR MEETING

PERSONNEL CHANGES

PROFESSIONAL

N. EXTENDED SCHOOL YEAR PROGRAM (continued)

Teachers (continued)

Foster, Aileen	\$33.49/Hour
Gartner, Julie	33.49/Hour
Hidalgo, Rachael	33.49/Hour
Holtz, Rebecca	33.49/Hour
Hufnagel, Molly	33.49/Hour
Joseph, Christina	33.49/Hour
Kelch, Jessica	33.49/Hour
Khan, Eileen	33.49/Hour
Lamendola, Kelly	33.49/Hour
McBryar, Alison	33.49/Hour
McEachern, Justine	33.49/Hour
McIntire, Kathleen	33.49/Hour
McNeela, Bridget	33.49/Hour
Messinger, Sherrill	33.49/Hour
Monachello, Kimberly	33.49/Hour
Petty, Caitlin	33.49/Hour
Petzold, Laura	33.49/Hour
Polinsky, Hilary	33.49/Hour
Rivera, Jamie	33.49/Hour
Rodriguez, Kelly	33.49/Hour
Walter, Jeffrey	33.49/Hour
Wicher, Alison	33.49/Hour
Young, Samantha	33.49/Hour
Ziegler, Jillian	33.49/Hour

O. APPOINTMENT – MATH SUPERVISOR, K-12

MOTION: Move that Gary McManus be appointed Math Supervisor, K-12, effective August 11, 2016, or at such earlier time as he is released from his current employer, at a prorated annual salary of \$108,693 for the 2016-2017 school year.

MINUTES OF THE JUNE 9, 2016 REGULAR MEETING

PERSONNEL CHANGES

PROFESSIONAL

P. RESIGNATIONS

MOTION: Move that the resignation of the following professional employees be accepted on the effective dates indicated.

<u>NAME</u>	<u>REASON</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Caiazzo, Maryellen	Retirement	09/04/1974	06/20/2016
Guld, Amanda	Resignation	08/25/2014	06/20/2016
Linderman, Lindsay	Resignation	01/31/2008	06/20/2016

Q. CHILD REARING LEAVE OF ABSENCE – EXTENDED

MOTION: Move that the following professional employee be approved for a discretionary extension of her previously approved Child Rearing Leave of Absence. This approval is conditioned upon the Administration having discretion to assign the employee to any position, at any building, within the District for which the employee is qualified at the end of the discretionary leave.

<u>NAME</u>	<u>SCHOOL</u>	<u>PREVIOUS LEAVE</u>	<u>EXTENSION</u>
Tyzska, Kyra	PHS E	08/2015-06/2016	08/2016-06/2017

R. REINSTATEMENT FROM CHILD REARING LEAVE OF ABSENCE

MOTION: Move that the following employee be reinstated from her Child Rearing Leave of Absence on the effective date indicated.

<u>NAME</u>	<u>EFFECTIVE DATE</u>
Tedesco, Alison	06/21/2016

MINUTES OF THE JUNE 9, 2016 REGULAR MEETING

PERSONNEL CHANGES

PROFESSIONAL

S. SPECIAL SERVICES – PSYCHOLOGISTS

MOTION: Move that the following professional employee be approved for per diem days at her per diem rate not to exceed a total of 45 days for the group for the 2016 – 2017 school year subject to any negotiated changes in the collective bargaining agreement.

<u>NAME</u>	<u>PER DIEM RATE</u>
Tedesco, Alison	\$334.83

T. EXTENDED SCHOOL YEAR PROGRAM

MOTION: Move that the following individuals approved for employment for the Extended School Year Program. Hourly rate subject to any negotiated changes in the collective bargaining agreement.

<u>Teachers</u>	
DiCredico, Martha	\$33.49/Hour
Kelly, Ryan	33.49/Hour
Lake, Kaitlyn	33.49/Hour
Mitchell, Julie	33.49/Hour

U. GENERAL AND ATHLETIC SUPPLEMENTALS – 2015-2016 SCHOOL YEAR

MOTION: Move that the following individuals be approved for supplemental contracts for the activities and amounts indicated.

<u>ATHLETICS</u>		
<u>Pennwood MS</u>		
<u>Intramurals</u>		
Davis, Brian	Intramural #31 (1/3 Split) *	\$346.33
<u>William Penn MS</u>		
<u>Intramurals</u>		
Arndt, Jeffrey	Intramural #31 (1/3 Split)	346.33

\* Revised

MINUTES OF THE JUNE 9, 2016 REGULAR MEETING

PERSONNEL CHANGES

PROFESSIONAL

V. GENERAL AND ATHLETIC SUPPLEMENTALS – 2016-2017 SCHOOL YEAR

MOTION: Move that the following individuals be approved for supplemental contracts for the activities and amounts indicated subject to any negotiated changes in the collective bargaining agreement.

GENERAL

Pennsbury High School

Curriculum Chairpersons

Garretson, Stacy	Mathematics	\$2,708.00
Groden, Matthew	Mathematics	2,708.00
Roberts, Michael	Science	2,708.00
Short, Raymond	Social Studies	2,708.00
Swope, Megan	Social Studies	2,708.00
Parell, Jamie	Physical Education	2,708.00
Trickel, Lori	Physical Education	2,708.00
Hynoski, Michelle	Athletic Chairperson	2,708.00
DiFazio, Amy	Foreign Language	2,708.00
Johnson, Arlene	Lead Elem. Guidance	2,708.00
Levin, Matthew	Lead Psychologist	2,708.00
Wert, Carolyn	Lead Librarian	2,708.00

PHS E Other

Callahan, Catherine	Student Government	2,013.00
Napoli, Anthony	Stage Manager	3,414.00
Wert, Philip	Newspaper	2,374.00
Moyer, James	Dramatics	3,480.00
South, Matthew	Asst. Dramatics	2,188.00
Fahey, Tara	Yearbook Business	2,707.00
Beier, William	Yearbook Editorial	2,707.00
Groden, Matthew	Mathletics	2,013.00
Mazzeo, Frank	Marching Band Director	6,512.00
Alleva, Emily	Marching Band Asst.	2,855.00
Kinsey, Alan	Marching Band Asst. Percussion	2,855.00

MINUTES OF THE JUNE 9, 2016 REGULAR MEETING

PERSONNEL CHANGES

PROFESSIONAL

V. GENERAL AND ATHLETIC SUPPLEMENTALS – 2016-2017 SCHOOL YEAR  
(continued)

<u>PHS E Other</u>		
Bailey, Patrick	Marching Band Asst. Supervisor	\$3,521.00
Fahringer, Elizabeth	Marching Band Asst. (Split)	1,427.50
Lucas, Jonathan	Marching Band Asst. (Split)	1,427.00
Mazzeo, Frank	Jazz Band	3,480.00
Krajcik, Brian	Vocal Instructor Drama	1,040.00
Mazzeo, Frank	Instrumental Instructor Drama	1,040.00
Moyer, James	Jazz Choral Ensemble	3,480.00
Little, Donald	Chess Team	1,547.00
Kelch, Jessica	Student Store Supervisor	1,627.00
Lanning, Matthew	Forensics	3,480.00
Staniec, Julie	Student Government	2,013.00
<u>PHS W Other</u>		
Everett, Mary K.	Dramatics	2,188.00
Stout, Scott	Stage Manager	2,294.00
Titano, Elizabeth	Student Council	1,840.00
Abdo, Samantha	Student Council	1,840.00
Stoloski, Gregory	Newspaper	1,707.00
Bruno, Lindsey	Vocal Instructor (Split)	520.00
Reimschuessel, David	Vocal Instructor (Split)	520.00
Bruno, Lindsey	Accompanist	521.00
Bailey, Patrick	Jazz Band (Split)	1,040.00
Lucas, Jonathan	Jazz Band (Split)	1,040.00
Hermann, Michael	Computer Center Instructor	1,040.00
Snyder, Matthew	Asst. Dramatics	1,547.00

MINUTES OF THE JUNE 9, 2016 REGULAR MEETING

PERSONNEL CHANGES

PROFESSIONAL

V. GENERAL AND ATHLETIC SUPPLEMENTALS – 2016-2017 SCHOOL YEAR  
(continued)

ATHLETICS

Pennsbury High School

Winter

Fr:Schwind, David	Girls Asst. Varsity Basketball	\$3,801.00
To:Sroba, Jennifer	Girls Asst. Varsity Basketball	3,801.00

PERSONNEL CHANGES

CLASSIFIED

A motion was made by Mrs. Redner, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Board approve Items A through L on pages 7-1 through 7-9 (Item M is for Information Only) and Items N through R on pages 7-10 through 7-13 of the Official Board Agenda.

A. RESIGNATIONS/TERMINATIONS

MOTION: Move that the resignation of employment for the following classified employees be accepted at the effective dates indicated.

<u>NAME</u>	<u>DATE HIRED</u>	<u>TERM. DATE</u>	<u>REASON</u>
Baker, Jacqueline Temporary Paraprofessional	01/14/2016	06/17/2016	End of Assignment
Clark, Cara Temporary Paraprofessional	05/10/2016	06/03/2016	End of Assignment
Hammond, Troy Temporary School Aide	02/25/2016	06/17/2016	End of Assignment
Miles, Alice, Bus Driver	05/20/1996	05/30/2016	D.

MINUTES OF THE JUNE 9, 2016 REGULAR MEETING

PERSONNEL CHANGES

CLASSIFIED

A. RESIGNATIONS/TERMINATIONS (continued)

<u>NAME</u>	<u>DATE HIRED</u>	<u>TERM. DATE</u>	<u>REASON</u>
Rafferty, Janice Paraprofessional	08/26/2013	06/17/2016	Resignation
Stango, Dorene Paraprofessional	08/30/2005	06/17/2016	Retirement
Stevenson, Carolyn Paraprofessional	11/08/1993	06/17/2016	Retirement

B. LEAVE OF ABSENCE

MOTION: Move that the following classified employees be granted a Leave of Absence at the effective dates indicated.

<u>NAME</u>	<u>LOCATION</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Heavener, Rebecca	CB	10/12/2009	05/24/16-08/29/16
Kandravi, Wayne	PHS W	11/06/2013	05/26/16-08/05/16
Killeen, Linda	CO	11/24/1997	06/15/16-08/01/16

C. REINSTATEMENT FROM LEAVE OF ABSENCE

MOTION: Move that the following employees be reinstated from their Leave of Absence.

<u>NAME</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>
Gordon, Beverly	06/06/2016	\$20.46/hr.
Guadalupe, Genevieve	05/16/2016	16.15/hr.



MINUTES OF THE JUNE 9, 2016 REGULAR MEETING

PERSONNEL CHANGES

CLASSIFIED

D. CHANGE OF CONTRACT

MOTION: Move that the Board approve the change of contracts for the following individuals on the date and salary indicated.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>SALARY</u>
Arriaga, Hugo	Custodian Substitute	Custodian PT	05/23/2016	\$17.64/hr.
Bing, Maryanne	School Aide	Secretary, PT	05/26/2016	21.18/hr.
Pellegrino, Sandra	Custodian, FT	Cleaner, FT	05/31/2016	18.09/hr.
Reauveau, Denice	Cleaner, PT	Cleaner, FT	06/06/2016	17.11/hr.
Renson, Kenneth	Custodian, FT	Carpenter/ Mason	05/23/2016	20.79/hr.

E. CHANGE OF CONTRACT-TEMPORARY

MOTION: Move that the Board approve the temporary change of contract for the following individual on the date and salary indicated.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>SALARY</u>
Kinslow, Francis	Ground Mechanic	Grounds	01/04/2016-03/04/2016	\$23.81/hr.

F. STUDENT WORKERS

MOTION: Move that the following students be added to the student work force at the salary indicated.

Dreisbach, Samantha	\$7.25/hr.
Marue, Paul	7.25/hr.

MINUTES OF THE JUNE 9, 2016 REGULAR MEETING

PERSONNEL CHANGES

CLASSIFIED

G. SUBSTITUTE STAFF

MOTION: Move that the following individual listed be added to the Classified Substitute Staff.

CUSTODIAN

Jeanette Barber

H. ELECTION – SCHOOL SECURITY POLICE FOR THE 2016-2017 SCHOOL YEAR

MOTION: Move that the Board approve the appointment of the following individuals as Pennsbury School District Security Police for the 2016-17 school year.

Adams, Robert	\$13.39/hr.
Backovski, George	18.06/hr.
Bieak, Anthony	13.39/hr.
Brown Jr., Edmund	18.06/hr.
Cain, Nancy	13.39/hr.
Campbell, Gary	13.39/hr.
Cislak, Ken	13.39/hr.
Dippolito, Richard	13.39/hr.
Dubell, Jr., Thomas	13.39/hr.
Dull, Steve	18.06/hr.
Engle, Robert	13.39/hr.
Evans, David	13.39/hr.
Hartman, Louis	20.46/hr.
Kochis Jr., Paul	18.06/hr.
Krotz, John	13.39/hr.
Lecuyer, Nina	13.39/hr.
Lowden, Steve	20.46/hr.
Nicol, David	13.39/hr.
Parkinson, James	13.39/hr.
Pepper, Cheryl	13.39/hr.
Rehm, John	18.06/hr.
Renson, Dawn	13.39/hr.
Ross, Gene	20.46/hr.

MINUTES OF THE JUNE 9, 2016 REGULAR MEETING

PERSONNEL CHANGES

CLASSIFIED

H. ELECTION – SCHOOL SECURITY POLICE FOR THE 2016-2017 SCHOOL YEAR  
(continued)

Russell, Brian	\$13.39/hr.
Ryn, Connie	13.39/hr.
Schweikert, Brian	13.39/hr.
Sendlock, Michael	13.39/hr.
Shanberg, David	13.39/hr.
Smith, Jack	13.39/hr.
Vandergast, Jerry	13.39/hr.
Wilson, Vincent	13.39/hr.
Zeek, Edward	13.39/hr.

I. SUMMER BUS GARAGE

MOTION: Move that the following individuals be approved for summer employment at the hourly rate indicated.

Ahremow, Darice	\$9.50/hr.
Dreisbach, Bonnie	9.50/hr.
George, Sharon	9.50/hr.
Hardrick, Ranal	9.50/hr.
Lally, Martin	9.50/hr.
Marshall, Rachel	9.50/hr.
Quinn, Carol	9.50/hr.
Rafferty, Joseph	9.50/hr.
Raymond, William	9.50/hr.
Schneider, Eric	9.50/hr.

MINUTES OF THE JUNE 9, 2016 REGULAR MEETING

PERSONNEL CHANGES

CLASSIFIED

J. SUMMER HOURS – TRANSPORTATION DEPARTMENT

MOTION: Move that the following individuals be approved for summer employment at the hourly rate indicated.

Bus Drivers

Abrescia, Donna	\$21.58/hr.
Adamson, Sherry	21.18/hr.
Ahremow, Darice	18.35/hr.
Albinski, Margaret	19.76/hr.
Apriceno, Vicki	21.18/hr.
Balasco, Joel	18.70/hr.
Barker, Alicia	21.18/hr.
Burton, Joseph	17.13/hr.
Capriotti, Virginia	21.18/hr.
Crouse, Michele	21.73/hr.
DeSanto, Joann	22.37/hr.
Dreyer, Annemarie	17.13/hr.
Fedirko, James	17.13/hr.
George, Sharon	17.64/hr.
Gilbert, Alan	17.64/hr.
Goodwill, Kimberly	19.76/hr.
Gorski, Andrea	21.58/hr.
Hardrick, Ranal	19.76/hr.
Hipp, Mary	21.18/hr.
Hoffmaster, Gail	17.64/hr.
Hurlock, Roland	17.13/hr.
Johnson, Maryann	21.18/hr.
Kelsall, Doris	21.73/hr.
Lagomarsino, Catherine	21.18/hr.
Lally, Martin	18.35/hr.
Leary, Robert	17.13/hr.
Lowers, Jennifer	21.43/hr.
Lynch, Carolyn	21.18/hr.
Marshall, Rachel	17.64/hr.
McCann, Linda	21.18/hr.

MINUTES OF THE JUNE 9, 2016 REGULAR MEETING

PERSONNEL CHANGES

CLASSIFIED

J. SUMMER HOURS – TRANSPORTATION DEPARTMENT (continued)

McGoldrick, Thomas	\$21.18/hr.
McQuaid, Margaret	19.76/hr.
Nocito, Lani	21.18/hr.
Opielski, Paul	17.64/hr.
Orlean, Elissa	17.64/hr.
Pinto, Keith	21.43/hr.
Rafferty, Joseph	17.64/hr.
Raymond, William	18.35/hr.
Rinkevich, Edward	21.18/hr.
Ryan, Michelle	18.35/hr.
Scanlon, Martin	17.13/hr.
Schneider, Eric	21.18/hr.
Shalhamer, Camille	21.43/hr.
Simmers, Donna	17.64/hr.
Steen, Angela	17.13/hr.
Stoerrle, Renee	17.13/hr.
Thompson, Edmond	21.43/hr.
Thompson, William	21.18/hr.
VanSant, Wendy	17.13/hr.
Visnesky, Sharon	17.13/hr.
Wallace, Diane	18.70/hr.
Walton, Susan	17.64/hr.
Wojcik, Marie	21.58/hr.
<u>Van Drivers</u>	
Bognar, David	15.07/hr.
Ciotti, Barbara	15.07/hr.
Dreisbach, Bonnie	15.07/hr.
Navin, Patricia	15.07/hr.
Quinn, Carol	15.07/hr.

MINUTES OF THE JUNE 9, 2016 REGULAR MEETING

PERSONNEL CHANGES

CLASSIFIED

J. SUMMER HOURS – TRANSPORTATION DEPARTMENT (continued)

Transportation Aides

Gallo, Mary	\$ 8.50/hr.
Greenwood, Deborah	19.86/hr.
Harris, Jenna	15.07/hr.
Kennedy, Theresa	19.86/hr.
Parrott, Paula	19.86/hr.
Pierce-Sturkey, Elora	8.50/hr.
Stevens, Amanda	16.55/hr.

\* Effective July 1, 2016, the hourly rates for 2016-2017 school year will go into effect.

K. STIPEND – ADDITIONAL DUTIES PERFORMED FOR THE BOARD OF SCHOOL DIRECTORS

MOTION: Move that the secretary to the Superintendent and the secretary to the Business Administrator be granted a stipend of \$2,404.00 for the 2016-17 school year for the performance of duties and responsibilities on behalf of the Board of School Directors.

L. EXTENDED SCHOOL YEAR PROGRAM

MOTION: Move that the following individuals be approved for employment for the Extended School Year Program at the salary or hourly rate in effect at that time.

Paraprofessional Special Education Aides

Abruzzi, Carol	\$18.35/hr.
Aranda, Eileen	18.35/hr.
Baker, Jacquelyn	9.00/hr.
Castonguay, Theresa	17.64/hr.
Cutler, Ruth	21.18/hr.
DePalo, Roberta	21.18/hr.
Derby, Paula	21.43/hr.
Farence, Mary	19.05/hr.

MINUTES OF THE JUNE 9, 2016 REGULAR MEETING

PERSONNEL CHANGES

CLASSIFIED

L. EXTENDED SCHOOL YEAR PROGRAM (continued)

Paraprofessional Special Education Aides (continued)

Ferraro, Patricia	\$21.18/hr.
Gordon, Jacqueline	9.00/hr.
Harlow, Kathleen	21.18/hr.
Heasley, Linda	18.35/hr.
Howell, LeeAnne	18.70/hr.
Kahlenberg, Charlene	21.58/hr.
Lalli, Maryanne	18.35/hr.
Mangone, Theresa	17.64/hr.
McCarthy, Donna	17.64/hr.
Minton, Rachel	17.64/hr.
Moratti, Elizabeth	21.43/hr.
Nemeth, Stephanie	17.64/hr.
Peapus, Debbie	17.64/hr.
Phillips, Nancy	21.18/hr.
Ramagli, Lisamarie	17.64/hr.
Ratamess, Alison	17.64/hr.
Raymond, Jennifer	18.70/hr.
Schmidt, Jessica	17.64/hr.
Smith, Ilene	18.35/hr.
Spencer, Pamela	21.18/hr.
Summers, Joan	21.18/hr.
Volpe, Alicia	17.64/hr.
West, Margaret	17.64/hr.
Wilson, Doris	19.38/hr.

\* Effective July 1, 2016, the hourly rates for 2016-17 school year will go into effect.

MINUTES OF THE JUNE 9, 2016 REGULAR MEETING

PERSONNEL CHANGES

CLASSIFIED

N. PERMANENT EMPLOYEE

MOTION: Move that the following individuals be appointed at the salary and date indicated.

<u>NAME</u>	<u>BEG. PROB.</u>	<u>END PROB.</u>	<u>SALARY</u>
Ferry, Susan School Aide	02/18/2016	05/18/2016	\$16.15/hr.
Nemeth, Stephanie Paraprofessional, FT	02/26/2016	05/26/2016	17.64/hr.
Rosado, Lorryne Bus Driver, PT	09/02/2015	12/02/2015	17.64/hr.
Thorn, Sarah Secretary	03/07/2016	06/07/2016	17.64/hr.
Wojnar, Pauline Paraprofessional, FT	02/08/2016	05/08/2016	17.64/hr.

O. REINSTATEMENT FROM LEAVE OF ABSENCE

MOTION: Move that the following employee be reinstated from her Leave of Absence.

<u>NAME</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>
Daley, Kaitlyn	06/02/2016	\$17.64/hr.

P. SUBSTITUTE STAFF

MOTION: Move that the following individuals be added to the Classified Substitute Staff.

CUSTODIANS  
Bauman, Brett  
Brown, Troy  
Clarke II, Jeremy



MINUTES OF THE JUNE 9, 2016 REGULAR MEETING

PERSONNEL CHANGES

CLASSIFIED

Q. SUMMER HOURS – CUSTODIAL DEPARTMENT

MOTION: Move that the following individuals be employed in the Summer Cleaning Program at the hourly rate indicated.

Arriago, Hugo	\$18.17/hr.
August, Virginia	9.00/hr.
Beideman, Melissa	9.00/hr.
Billick, Ashley	9.00/hr.
Blew, Frank	15.91/hr.
Bowes, Deborah	9.00/hr.
Brennan, Kimberly	9.00/hr.
Casella, Elizabeth	16.22/hr.
Cleary, Jacob	9.00/hr.
Coder, Christina	16.22/hr.
Daulerio, Ralph	16.22/hr.
Davis, Kristin	9.00/hr.
Davis, Thomas	16.22/hr.
Edelman, Leanna	16.52/hr.
Gallagher, Carol	18.36/hr.
Gutierrez, Geraldine	15.91/hr.
Habgood, Vincent	16.22/hr.
Hampton, Virginia	16.22/hr.
Haupt, Karen	18.36/hr.
Hoffman, Virginia	16.22/hr.
Hosier, Meghan	16.22/hr.
Kandravi, Wayne	16.22/hr.
Kelly, William	16.22/hr.
Kerstetter, Howard	18.36/hr.
Konvalinko, Milton	16.22/hr.
Mahan, Ronald	17.13/hr.
McCord, Sylvia	18.61/hr.
McCorry, William	16.52/hr.
Miller, Kathleen	16.22/hr.

MINUTES OF THE JUNE 9, 2016 REGULAR MEETING

PERSONNEL CHANGES

CLASSIFIED

Q. SUMMER HOURS – CUSTODIAL DEPARTMENT (continued)

Parrott, Paula	\$ 9.00/hr.
Pica, Nancy	9.00/hr.
Price, Debbie	18.36/hr.
Salender, Robert	15.91/hr.
Salley, Caroline	18.63/hr.
Schmitt, Patricia	18.36/hr.
Serrano, Darly	16.22/hr.
Smith-Burke, Erin	18.36/hr.
Werner, Lauren	15.91/hr.
Wilsey, Michael	9.00/hr.

R. EXTENDED SCHOOL YEAR PROGRAM

MOTION: Move that the following individuals be approved for employment for the Extended School Year Program at the salary or hourly rate in effect at that time.

Paraprofessional Special Education Aides

Cornet, Sam	\$17.64/hr.
Schmidt, Jessica	17.64/hr.

\* Effective July 1, 2016, the hourly rates for 2016-2017 school year will go into effect.

OTHER BUSINESS

A. UPCOMING MEETINGS

- Board Facilities Committee  
5:30 p.m., August 25, 2016 – Superintendent’s Conference Room
- Regular Meeting  
8:00 p.m., August 25, 2016 – Fallsington Multi-Purpose Room

MINUTES OF THE JUNE 9, 2016 REGULAR MEETING

OTHER BUSINESS

PUBLIC COMMENT

Mr. Sanderson opened the floor to the second public comment at 11:35 p.m. The following people came forward and the second public comment was closed at 11:56 p.m.

Nancy Axler, Lower Makefield Twp.	Fact-Finding Vote
Frank Carr, Falls Twp.	Fact-Finding Vote
Colleen Brodbeck (non-resident, Middletown Twp.)	Fact-Finder
Lucy Walter, (non-resident, Ewing Twp.)	Fact-Finder

BOARD DISCUSSION AND COMMENT

Dr. McHugh thanked the Board, the Executive Team, Cabinet-level Administrators, Building Principals, Assistant Principals, Administrators and First-level Supervisors, the talented and dedicated teachers and support staff, the hard-working students and their parents and finally the taxpayers and community members for the remarkable opportunity to work with over the past 20 years making Pennsbury all that it is. He also extended Dr. Gretzula his best in his transition as Superintendent.

Mr. Sanderson thanked Dr. McHugh for his years of service.

ADJOURNMENT

A motion was made by Mrs. Redner, seconded by Mr. Waldorf and unanimously approved with no abstentions to adjourn the meeting at 12:05 a.m.

Respectfully submitted,

Daniel C. Rodgers  
Board Secretary